

Regd./Corporate Office: B-139/141, Solaris 1, Saki Vihar Road, Powai, Andheri (E), Mumbai-400072. Maharashtra, Tel: +91-022 28471956, 57, 58, 59, E: admin@rirpowersemi.com
Gujarat Factory: 338, International House, Baska, Halol, Dist. Panchmahals, Pin - 389 350. Gujarat (IND), Tel: +91-02676352000, E: adminbsk@rirpowersemi.com
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FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

Preamble:

Pursuant to Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“the Regulation”), the Company shall familiarise the Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various programmes.

Familiarisation Programme for Independent Directors:

- The Independent Directors are provided with the documents such as Profile of the Company, Memorandum and Articles of Association, Annual Reports etc. to become familiar with the Company’s background.
- A copy of the Code of Conduct for the Directors is also shared with them for information and adherence.
- Presentation covering various inputs relating to overall business operation, division wise performance etc., are being made periodically at the Board Meetings which would enable Directors to familiarize with the activities and business operations of the Company.
- The Minutes of meetings of various committees are periodically circulated to the Board. Independent Directors have the freedom to interact with the Company’s management. Interactions happen during Board / Committee meetings, where senior members of the management of the company inter-alia make presentations about performance of the Company, Business Development etc.

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- The Independent Directors are made aware of their role and responsibilities and liabilities at the time of their appointment through a formal letter of appointment which also stipulates their roles and responsibilities and various terms and conditions of their appointment.
- The Chairman of the Board depending on the business needs may also nominate Independent Directors for relevant external training programs; and
- The Company may circulate news and articles related to the industry on a regular basis and may provide specific regulatory updates from time to time.
- Directors are also informed of the various developments.
- The Company may conduct introductory programmes when a new Independent Director is inducted on the Board of the Company.

All efforts are made to ensure that the directors are fully aware of the current state of affairs of the Company and the industry in which it operates.

DETAILS OF FAMILIARISATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTOR DURING FY 2025-26

Programme No.	Nature / Subject of Programme	Time Duration	No. of Programmes		No. of Hours Spent	
			During FY 2025-26	Cumulative	During FY 2025-26	Cumulative
01	Understanding of ESOP Scheme and SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021	1 Hour	01	10	01	10

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DETAILS OF FAMILIARISATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTOR DURING FY 2024-25

Programme No.	Nature / Subject of Programme	Time Duration	No. of Programmes attended		No. of Hours Spent	
			During FY 2024-25	Cumulative	During FY 2024-25	Cumulative
01	Sebi Regulations, Companies Act, 2013 and other regulatory updates	1 Hour	01	09	01	09

DETAILS OF FAMILIARISATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTOR DURING FY 2023-24

Programme No.	Nature / Subject of Programme	Time Duration	No. of Programmes attended		No. of Hours Spent	
			During FY 2023-24	Cumulative	During FY 2023-24	Cumulative
01	Briefing the concept of Corporate Social Responsibility (CSR), provisions regarding administration expenses, policy, identification and execution of CSR activities/programmes, spending on CSR activities/programmes, disclosures on CSR and penal provisions.	1 Hour	01	08	01	08

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DETAILS OF FAMILIARISATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTOR DURING FY 2022-23

Programme No.	Nature / Subject of Programme	Time Duration	No. of Programmes attended		No. of Hours Spent	
			During FY 2022-23	Cumulative	During FY 2022-23	Cumulative
01	Operations, Strategy, Business Model, Initiatives on Cost/Quality etc., Product Familiarization, Indian Accounting Standards (IND AS), Related Party Transactions (RPTs) and Subsidiary Oversight	1 Hour	01	07	01	07

DETAILS OF FAMILIARISATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTOR DURING FY 2021-22

Programme No.	Nature / Subject of Programme	Time Duration	No. of Programmes attended		No. of Hours Spent	
			During FY 2021-22	Cumulative	During FY 2021-22	Cumulative
01	Independent Directors were made aware of SEBI (Prohibition of Insider Trading) (Amendment) Regulations, 2018 as a part of familiarization programme.	1 Hour	01	06	01	06

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DETAILS OF FAMILIARISATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTOR DURING FY 2020-21

Programme No.	Nature / Subject of Programme	Time Duration	No. of Programmes attended		No. of Hours Spent	
			During FY 2020-21	Cumulative	During FY 2020-21	Cumulative
01	Long Term Strategy plan of the Company	1 Hour	01	05	01	05

DETAILS OF FAMILIARISATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTOR DURING FY 2019-20

Programme No.	Nature / Subject of Programme	Time Duration	No. of Programmes attended		No. of Hours Spent	
			During FY 2019-20	Cumulative	During FY 2019-20	Cumulative
01	Business Performance and Financial updates	1 Hour	01	04	01	04

DETAILS OF FAMILIARISATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTOR DURING FY 2018-19

Programme No.	Nature / Subject of Programme	Time Duration	No. of Programmes attended		No. of Hours Spent	
			During FY 2018-19	Cumulative	During FY 2018-19	Cumulative
01	Industry Performance and Sectorial Overview	1 Hour	01	03	01	03

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DETAILS OF FAMILIARISATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTOR DURING FY 2017-18

Programme No.	Nature / Subject of Programme	Time Duration	No. of Programmes attended		No. of Hours Spent	
			During FY 2017-18	Cumulative	During FY 2017-18	Cumulative
01	Industry Performance and Sectorial Overview	1 Hour	01	02	01	02

DETAILS OF FAMILIARISATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTOR DURING FY 2016-17

Programme No.	Nature / Subject of Programme	Time Duration	No. of Programmes attended		No. of Hours Spent	
			During FY 2016-17	Cumulative	During FY 2016-17	Cumulative
01	Understanding Company's business, its product and their Industrial Application	1 Hour	01	01	01	01